

Minority and Small Business Development

Certification Program This is to certify that in accordance with City of Tampa Ordinance 2008-89

novelEsolutions, Inc.

is hereby certified as a

Women Business Enterprise (WBE)

In the following specialty(ies)

Environmental engineering and consulting services.

This certification is valid from October 23, 2017 to April 20, 2019

Updates for recertification are required prior to the expiration date listed above. If at any time changes are made in your firm that are not in concert with our eligibility requirements, you agree to report those changes to us for evaluation. The City of Tampa reserves the right to terminate this certification at anytime it determines eligibility requirements are not being met.

-1-1-1-1

Gregory K. Hart, Manager Minority and Small Business Development